



## DR PABLO HAFNER

PHD (ECONOMICS), ELECTRICAL ENGINEER

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Date of Birth: Feb 27, 1966

Nationality: Swiss / Argentinian

### MULTICULTURAL | STRATEGIC THINKING | CHANGE MANAGEMENT

- Supervisory board experience in Switzerland, Europe & The Americas
- Strategic thinking, Change Management & Mentoring at C-Level
- Sound financial & operational background.
- Deep understanding of family firms.
- Strong global network (focus Europe and the Americas)
- Deeply connected at ownership-, C-level & supervisory board in the above-mentioned sectors and markets.
- Long-term thinking
- International mindset, High frustration threshold, Networking & Organizational skills, Big picture approach
- Multilingual: Spanish, German, English & French

### SUPERVISORY BOARD MEMBERSHIPS

- 2020 – today Trillions SA, [www.trillions.es](http://www.trillions.es) (shareholder & board member)
- 2015 - 2016 Concentra Holding AG [www.passina.com](http://www.passina.com) (board member, later CEO)
- 2014 - 2020 Kineta SA [www.kineta.com](http://www.kineta.com) (board member)
- 2013 – 2017 The Wise Board GmbH [www.thewiseboard.com](http://www.thewiseboard.com) (founder & board member)
- 2010 - today P Hafner GmbH [www.phafner.com](http://www.phafner.com) (founder & board member)

### EXECUTIVE EXPERIENCE

2010- today	<p><b>P HAFNER GmbH</b> (own company), <b>Founder &amp; Managing Director</b>            Advisory for Family Firm Governance, Next Generation &amp; Strategy for Family-owned Firms.</p> <p>Advisory to family offices, supervisory boards and shareholders of family-owned firms.            Growing strategies (organic &amp; M&amp;As) for family-owned firms.            Membership in boards of different SMEs and start-ups.            Business expansion, growth and strategy development and implementation.            Seed &amp; growth capital for start-ups and SMEs</p>
2014-2021	<b>PASSINA Group</b> (RIVELLA Group), <b>Group CEO</b>
2010-2014	<b>P HAFNER GmbH</b> (own company), <b>Founder &amp; Managing Director</b>
2006-2009	<b>MICROTHERM GmbH</b> (Southern Europe & Americas), <b>Managing Director</b>
2004-2006	<b>ASCOM SA</b> (Division “Transport Revenue”, France & Spain), <b>Managing Director</b>
2000-2002	<b>BRUGG AG</b> (Division “Rope technology”, Southern Europe), <b>Managing Director</b>
1995-2000	<b>SCHINDLER Group</b> (Switzerland, Germany, Spain), <b>Various positions in Finance &amp; Operations</b>

### HOBBIES & LEISURE

- Family & friends
- Movies, theater, music
- Swimming, rowing, mountaineering